

# E-signatures and HR: How IT can help the business hire talent faster

Collecting ink signatures slows down the hiring process. But IT has the power to solve the problem leveraging efficient SaaS solutions

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## Getting signatures shouldn't take days

HR has found the ideal candidates. They're anxious to on-board. But many documents have to be faxed, scanned, signed, and returned—and HR can't track where they are in the process before the organization can seal any deals. If it takes too long, the candidates might accept positions at other companies. To make matters worse, the cost of paper, printing, overnight shipping, and storage for all of those documents is eating up budget.

In a highly competitive environment, it's hard enough to find great candidates—so when HR has found them, they don't want to lose them due to slow, paper-based hiring processes. Lost candidates can mean a lot of money wasted on talent searches, plus the cost of launching a new search to replace them. And while it might seem like an HR problem, it's really a problem for the whole organization: Slow, manual HR processes that delay hiring can jeopardize a company's competitive advantage.

The solution to this problem involves a simple fix that is easy for IT to implement and easy for HR departments to adopt. It requires minimal investment, software that IT and employees have already installed, and has virtually no learning curve. And it allows IT the chance to act as a strategic business partner by providing a solution that translates into a competitive advantage for the whole organization.

An e-signature solution can speed HR processes by substituting fast, legally binding e-signatures for ink signatures and incorporating them into electronic workflows. With e-signatures, organizations can send, track, receive, and access documents—from anywhere, on any device—so they can quickly turn candidates into value-generating employees.

This white paper shows how IT departments can lead the business toward a technology solution that makes HR processes faster and more agile—all within a trusted environment.

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